VOLUME 112, NUMBER 11

November 2017



•Meowslow's

UBM

10

p 8

PET PARENTS: Helicopter or lackadaisical? p 24

eader CHALLE

pet enrichment

A focus on enrichment means understanding cat psychology.

Why paperless practice fails p4

Giving . a talking-to р6



PULSE-OX monitors to put on your radar p 16

How to hack your next employee review p 17

> Sips and snacks at Fetch dvm360 in San Diego.





# **GI DISEASE**

# **Relief** he's been waiting for

LOW FAT, HIGHLY DIGESTIBLE NUTRITION CLINICALLY SHOWN TO LOWER SERUM TRIGLYCERIDES

PROPRIETARY BLEND WITH GINGER AND PREBIOTIC FIBER HELPS SOOTHE AND RESTORE THE GI TRACT

> OMEGA-3 FATTY ACIDS HELP BREAK THE CYCLE OF INFLAMMATION

> > Hills

Digestive Care

Omeg

# PRESCRIPTION DIET

Nothing works harder on tough GI cases than the clinically shown power of **i/d**<sup>®</sup> **Low Fat.** 

For more information, talk to your Hill's Representative. ©2017 Hill's Pet Nutrition, Inc. ®/<sup>™</sup> Trademarks owned by Hill's Pet Nutrition, Inc.



# Vetted

#### Creativ

Editor/News Channel Director | Kristi Reimer Fender kristi.reimer@ubm.com Editor/Team Channel Director | Portia Stewart portia.stewart@ubm.com Editor/Business Channel Director | Brendan Howard brendan.howard@ubm.com Editor/Medicine Channel Director | Mindy Valcarcel mindy.valcarcel@ubm.com Content Marketing Director | Adrienne Wagner Senior Content Specialist | Jennifer Gaumnitz Associate Content Specialist | Jennifer Gaumnitz Associate Content Specialist | Jennifer Gaumnitz Associate Content Specialist | Hannah Wagle Technical Editor | Jennifer Vosman, RVT, CMP Digital Content Director | Jessica Zemler Digital Design Director | Ryan Kramer Web designer | Brandon White Multimedia Producer | Troy Van Horn Marketing copywriter | Gabrielle Roman

### Sales

Sales Director | David Doherty 913-871-3870 | david.doherty@ubm.com Account Manager | Angie Homann 913-871-3971 | angie.homann@ubm.com Account Manager | Terry Reilly 913-871-3871 | terry.reilly@ubm.com Account Manager | Heather Townsend 913-871-3874 | heather.townsend@ubm.com Sales Coordinator | Anne Belcher 913-871-3876 | anne.belcher@ubm.com Books/Resource Guide Sales | Maureen Cannon &40-891-2742 | maureen.cannon@ubm.com

### UBM Animal Care

Vice President & Managing Director | Christie McFall 913-871-3810 | christie.mcfall@ubm.com Vice President, Digital Product Management | Mark Eisler Creative Director | Marnette Falley Medical Director | Theresa Entriken, DVM Fetch dvm360 Director | Peggy Shandy Lane Business Manager | Chris Holston

#### UBM Life Sciences Executive Vice President & Senior Managing Director | Tom Ehardt

Subscriber Services: Visit dvm360.com to request or change a subscription, or call our Customer Service Department toll-free at 888-527-7008. Reprints: Call 877-652-5295 ext. 121, no write to bkolb@ wrightsmedia.com. Outside the US, UK, direct dial 281-419-5727 ext. 121. Books and Resource Guides: Visit industrymatter.com. List Rental Sales: Call Anne Belcher at 913-871-3876, or write anne.balcher@ubm. com. Editorial Offices: UBM Americas, Veterinary, 8033 Flint, Lenexa, KS 66214; 913-871-3800. Websites: dvm360.com; fetchdvm360.com; UBM.com.

Vetted (USPS 535170, ISSN print: 2469-3987 Online: 2469-3995) is published monthly by UBM LLC, Veterinary, 131 West First St., Duluth, NN 55802-2065. One year subscription rates: \$60 in the United States and Possessions, \$72 in Canada and Mexico; \$97 in all other countries. Single issue orders: \$18 in the United States and Possessions; \$27 in Canada and Mexico; \$37 in all other countries. Periodicals postage paid at Duluth, MN 55806 and additional mailing offices. POSTMASTER: Please send address changes to Vetted, P.O. Box 6087, Duluth, NN 55806 6087. Canadian GST Number: R-12421338TO01. Publications Mail Agreement Number: 40612608. Return undeliverable Canadian addresses to: IMEX 610bal Solutions, P.O. Box 25542, London, ON N&C 682, Canada. Printed in the U.S.A. @ 2017 UBM. All rights reserved. No part of this publication may be reproduced or transmitted in any form or by any means, electronic or mechanical including by photocopy, recording, or information to photocopy items for internal/educational or personal use, or the internal/educational or personal use of specific clients is granted by UBM for ibraries and other users registered with the Copyright Clearance Center, Nurther negative to Permission Dept. for 440-756-5255 or email: meannon@odvanstar.com. UBM Life Sciences provides certain customer contact data (such as customers' names, addresses, phone numbers, and e-moil addresses) to third parties who wish to promote relevant products, services, and other users' names, addresses provides certain customer contact dots custo services and sport informatices of marketing purposes, simply call tall-free (866) 529-2922 between the hours of 7.30 am and 5 p.m. CST and a customer service persentative Will assist you in removing your name from UBM Life Sciences' lists. Outside the United States, please call (218) 740-6477. Vetted does not verify any claims or other information appeoring in any of the advertisements contained in the publication, and 5 p.m. CST and a customer service representative Will assist you
by readers in reliance on such content. Publisher assumes no responsibility for



# Noms and more in San Diego

he San Diego Convention Center offers the best of both worlds for attendees at our next big Fetch dvm360 conference, Dec. 7-11. On one side is the Pacific Ocean. On the other is the Gaslamp Quarter, a 16-block dining and entertainment hub. Here's a quick guide to eats and drinks down the street from the water. (For more insider-y tips, be sure to check out fetchdvm360.com/sd.)

## Sip this

- > A purchase at The Cat Café is your admission fee to a playpen of adoptable cats. You can sign up to do yoga alongside the cats a couple of times during the conference.
- > Vitality Tap is nearby if coffee isn't vital to your survival (please, tell us your secret!) and you'd rather kick-start your day with a juice or smoothie.
- > Check out The Nolen, a rooftop bar on top of the Courtyard Marriott featuring inventive drinks in a cozy setting.
- > Or visit The Field, a turn-ofthe-century Irish pub that was shipped, piece by piece, from Ireland to San Diego.

### Feast on that

> If the idea of tiramisu pancakes

topped with espresso syrup and mascarpone



sauce sounds irresistible, grab a seat at **Cofé 21**.

- > Don't miss out on fish tacos— Tin Fish is located across the street from the convention center, making it a must-do!
- > Bigo features handcrafted Italian cuisine and was recently given the honor of "Best Pizza in San Diego" by the travel website Thrillist.
- For burgers with single-source, American grass-fed beef, visit
  Burger Lounge. Vegetarian?
  Vegan? Gluten-free? Burger
  Lounge has options for you, too.
- > For a nice dinner, Searsucker serves "New American Classic" cuisine like duck pot pie and buttermilk fried chicken.
- > Lou & Mickey's provides fresh seafood and prime steak. Who can say no to grilled teriyaki wild Ecuadorian mahi mahi and macadamia-nut-crusted wild Alaskan halibut?
- > Brian's 24 serves up hearty fare 24/7. We're not sure if biscuits and gravy is the *best* idea at 2 in the morning, but we're willing to find out.

# THE GUIDE November 2017

# Yummy stuff in San Diego



# Get woke about canine hypothyroidism



**Plus: Social media tips** Canine endocrinology info for your clients Why do hospitals fail at paperless practice?

8

# hierachy of need

Cats have needs beyond food and shelter. And the better you and your veterinary clients understand these needs, the closer the kitties in your clinic will come to reaching their full potential.





**17** Pounce on these wellness care tips

Should

DVMs

sell pet

food?

7

**Plus:** The employee review hack you've been looking for

# Pet parents: Helicopter or lackadaisical?

24

14

# THE RISK IS OUT THERE. THE CHOICE IS YOURS.

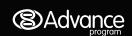
Make rabies prevention a top priority.

> WORLD'S LEADING RABIES VACCINE<sup>1</sup> FOR 30+ YEARS<sup>2</sup> APPROVED FOR 6 SPECIES | AVAILABLE IN 1- AND 3-YR DOI.

<sup>1</sup> Data on file at Merial. <sup>2</sup> Data on file at Merial.

Merial is now part of Boehringer Ingelheim.

IMRAB® is a registered trademark of Merial. ©2017 Merial, Inc., Duluth, GA. All rights reserved. IMB16TRADEAD1 (09/17).







# THE PICKS (what we care about now)

"Our hospital has gone paperless, and our doctors are finding it challenging to get their medical notes finished and in the computer in a timely manner. Do you have any tips for appointment flow and medical records in a paperless or paper-light clinic?"

At my hospital, when we went chartless, I created templates for doctors and technicians to put in notes. Doctors might initially feel like they have more work, because we require notes to be entered by the end of a shift so that charts are accurate. But we make it easier with a check-in sheet with all of a client's information that routes through the hospital. We then scan all signed documents and outside lab work into the file.

You must be mentally prepared that even though you're "paperless," you'll still use paper. You'll also still need to have access to your previous charts for a few years to be able to look back at the history of patients that don't come in often. The ease of the transition is really dependent on 1) getting everyone on board, 2) being open to working through new ways of doing things and 3) making sure your software is user-friendly and can store information easily.

We still struggle with some doctors getting their records finished by end of day, especially if they aren't fast typists or don't want to use the templates. But the idea is to allow them the first 10 minutes of the next appointment, while the technician is getting the history, to finish up the records of their previous appointment.

In a veterinarian appointment (versus a technician-only appointment) the blocking works as follows: The first 10 minutes are for the technicians to check the patient in and get the history. The following 20 minutes—or the balance, if it's more than a 30-minute appointment are for the veterinarian to spend time with the patient and client.

The reality is, you need to schedule time for doctors to get their records done. We block "same-day appointment" blocks in one 30-minute slot in the morning and one in the evening. This time can also be used for the doctors to catch up on their records or phone calls. They can also use "rounding hour" from 1 p.m. to 2 p.m. each day to catch up.

Judi Bailey, CVPM, is hospital administrator at Loving Hands Animal Clinic and Pet Resort in Alpharetta, Georgia. She was the 2016 dvm360/VHMA Practice Manager of the Year. This year's Practice Manager of the Year will be announced at Fetch dvm360 in San Diego. Learn more about the contest at dvm360.com/pmoy. Register for Fetch dvm360 at fetchdvm360.com/sd.

By Judi Bailey, CVPM

# **Dogs are all** That's why you protect theirs.

# Only ProHeart 6 provides 6 months of heartworm disease protection in 1 injection.

**Continuous protection** gives your clients peace of mind.

**In-clinic administration** so you're confident patients are protected. **Twice-yearly visits** keep your patients healthy.



Learn more at proheart6protects.com

**IMPORTANT SAFETY INFORMATION:** PROHEART 6 should be used in healthy dogs. Do not administer to sick, debilitated, underweight dogs or dogs that have a history of weight loss. Prior to administration, PROHEART 6 certified veterinarians should continue to assess patient health through a medical history, physical examination and if deemed appropriate, diagnostic testing. Continue to use caution when administering PROHEART 6 concurrently with vaccinations. Adverse events, including anaphylaxis, have been reported following the concomitant use of PROHEART 6 and vaccines. In some cases, anaphylactic reactions have resulted in death. Use with caution in dogs with pre-existing or uncontrolled allergic disease (food allergy, atopy or flea allergy dermatitis). Dogs receiving PROHEART 6 should be tested for existing heartworms as per the product label. In people, avoid PROHEART 6 contact with eyes. If contact with the eyes occurs, rinse thoroughly with water for 15 minutes and seek medical attention immediately. PROHEART 6 is available only to veterinarians through a restricted distribution program. Only certified veterinarians and staff can administer it. See Brief Summary of full Prescribing Information on page 06.

All trademarks are the property of Zoetis Services LLC or a related company or a licensor unless otherwise not ©2017 Zoetis Services LLC. All rights reserved, PRO-00206F



# zoetis

**BRIEF SUMMARY:** 

See package insert for full prescribing information. NADA 141-189, Approved by FDA

# ProHeart<sup>®</sup> 6 (moxidectin)

### Sustained Release Injectable for Dogs

### CAUTION

Federal (U.S.A.) law restricts this drug to use by or on the order of a licensed veterinarian. INDICATIONS

ProHeart 6 is indicated for use in dogs six months of age and older for the prevention of heartworm disease caused by *Dirofilaria immitis*. ProHeart 6 is indicated for the treatment of existing larval and adult hookworm

### (Ancylostoma caninum and Uncinaria stenocephala) infections. INFORMATION FOR DOG OWNERS

Aways provide Client Information Sheet and review with owners before administering ProHeart 6. Owners should be advised of the potential for adverse reactions, including anaphylaxis, and be informed of the clinical signs associated with drug toxicity (see **WARINIGS, PRECAUTIONS and ADVERSE REACTIONS** sections.) Owners should be advised to contact their veterinarian immediately if signs of toxicity are observed. The vast majority of patients with drug related adverse reactions have recovered when the signs are recognized and veterinary care, if appropriate, is initiated.

### CONTRAINDICATIONS

ProHeart 6 is contraindicated in animals previously found to be hypersensitive to this drug. HUMAN WARNINGS

### Not for human use. Keep this and all drugs out of the reach of children.

May be slightly irritating to the eyes. May cause slight irritation to the upper respiratory tract if inhaled. May be harmful if swallowed. If contact with the eyes occurs, rinse throughly with water for 15 minutes and seek medical attention immediately. accidental ingestion occurs, contact a Poison Control Center or a physician immediately. The material safety data sheet (MSDS) contains more detailed occupational safety information.

### WARNINGS

ProHeart 6 should be administered with caution in dogs with pre-existing allergic disease, including food allergy, atopy, and flea allergy dermatitis. In some cases, anaphylactic reactions have resulted in liver disease and death. Anaphylactic and anaphylactoid reactions should be treated immediately with the same measures used to treat hypersensitivity reactions to vaccines and other injectable products.

Owners should be given the Client Information Sheet for ProHeart 6 to read before the drug is administered and should be advised to observe their dogs for potential drug toxicity described in the sheet.

Do not administer ProHeart 6 to dogs who are sick, debilitated, underweight or who have a history of weight loss.

### PRECAUTIONS

Caution should be used when administering ProHeart 6 concurrently with vaccinations. Adverse reactions, including anaphylaxis, have been reported following the concomitant use of ProHeart 6 and vaccinations (see **WARNINGS**).

Prior to administration of ProHeart 6, the health of the patient should be assessed by a thorough medical history, physical examination and diagnostic testing as indicated (see **WARNINGS**).

ProHeart 6 should not be used more frequently than every 6 months. The safety and effectiveness of ProHeart 6 has not been evaluated in dogs less than 6

The sately and electiveness of Proheart 6 has not been evaluated in dogs less than 6 months of age. Caution should be used when administering ProHeart 6 to heartworm positive dogs

Caution should be used when administering ProHeart 6 to heartworm positive dogs (see ADVERSE REACTIONS).

Prior to administration of ProHeart 6, dogs should be tested for existing heartworm infections. Infected dogs should be treated to remove adult heartworms. ProHeart 6 is not effective against adult *D. immits* and, while the number of circulating incrofilariae may docrease following treatment, ProHeart 6 is not effective for microfilariae clearance.

### ADVERSE REACTIONS

In field studies, the following adverse reactions were observed in dogs treated with ProHeart 6: anaphytaxis, womiting, diarrhaa (with and without blood), listlessness, weight loss, seizures, injection site pruritus, and elevated body temperature. Dogs with clinically significant weight loss (>10%) were more likely to experience a severe adverse reaction. In a laboratory effectiveness study, dogs with 4- and 6-month-old heartworm infections experienced vomiting, lethargy and bloody diarrhaa. These signs were more severe in the dogs with 4-month-old heartworm infections, including one dog that was recumbent and required supportive care, than in the dogs with older (6-month-old) infections.

Post-Approval Experience (Rev. 2010) The following adverse events are based on post-approval adverse drug experience reporting. Not all adverse reactions are reported to FDA/CVM. It is not always possible to reliably estimate the adverse event frequency or establish a causal relationship to product exposure using these data. The following adverse events are listed in decreasing order of frequency by body system.

Immune: anaphylaxis and/or anaphylactoid reactions, urticaria, head/facial edema, puritus, pale mucous membranes, collapse, cardiovascular shock, erythema, immunemediated hemolytic aremia, immune-mediated themolycophenia (gins reflected in other system categories could be related to allergic reactions, i.e., gastrointestinal, dermatologic, and hematologic) **Gastrointestinal:** uomiting (with or without blood, diarrhea with or without blood,

Gastrointestinal: vomiting (with or without blood), diarrhea with or without blood, hypersalivation

General: depression, lethargy, anorexia, fever, weight loss, weakness Dermatological: injection site pruritus/swelling, erythema multiforme Neurological: seizures, ataxia, trembling, hind limb paresis

Hematological: leukocytosis, anemia, thrombocytopenia Respiratory: dyspnea, tachypnea, coughing

Hepatic: elevated liver enzymes, hypoproteinemia, hyperbilirubinemia, hepatopathy

Urinary: elevated BUN, elevated creatinine, hematuria, polydipsia, polyuria Cardiopulmonary signs such as coughing and dyspnea may occur in heartworm positive doos treated with ProHeart 6.

In some cases, death has been reported as an outcome of the adverse events listed above.

To report suspected adverse reactions, to obtain a Material Safety Data Sheet, or for technical assistance, call 1-888-963-8471.

For a complete listing of adverse reactions for moxidectin reported to the CVM see: http://www.fda.gow/Animal/Veterinary/SafetyHealth/ProductsSafetyInformation/ ucm055394.htm

Revised: July 2014

# zoetis

Sterile Vehicle - Made in Spain ProHeart 6 Microspheres - Product of Italy Distributed by: Zoetis Inc., Kalamazoo, MI 49007

P1160-500US/05-14A&P

### THE PICKS

# Sample script: Talking it out with anti-vaxxers

By Sarah J. Wooten, DVM

The anti-vaccination movement with its anti-vaxxer followers has spread to pets. How can you promote the health and safety of your patients when their owners' decisions to refuse vaccines threaten herd health? How do you reason with clients? Here's an illustration of how it might work:

You: Bella is due for her vaccines. Client: I don't want to have Bella vaccinated today.

**You:** Can you tell me your main concern with vaccination?

**Client:** I'm just not interested.

(Time to finesse the conversation a little to get the client to open up.)

**You:** No pressure at all. I just want to know what your concerns are so we can do the best thing for Bella.

(Client may get evasive.)

**Client:** Well ... I read that vaccines can cause autism.

**You:** Thanks for telling me, and that's a valid concern.

(Client usually appears surprised and relieved at this point.)

**You:** You aren't the only one who's heard that. When I heard about the study, I researched it myself; I was worried about my pets too.

What I found is that the British study that linked autism to vaccines, the one that scared all the parents, was retracted about six years ago because the study was proven false. The CDC has a resource center that goes into great detail about vaccine safety if you'd like more information.

The vaccines we recommend are the vaccines we think your pet needs. I made sure my pet got these vaccines, and if Bella were my pet, I would be getting these vaccines for her to make sure she is as safe and healthy as she can be. Is that OK?

(Hopefully, at this point the client nods and smiles. She might even say something like ... )

**Client:** Thank you for explaining that. And not thinking I was crazy.

**You:** Of course. I know you want the best for your pet. You and I want the same thing. It's my job to help you with these concerns.

For more communication tips, a link to a story about anti-vaxxers and a CDC center to share with clients, visit **dvm360.com/anti-vaxxer**.

# Should DVMs sell pet food?

You already know what Ernie Ward, DVM—founder of the Association for Pet Obesity Prevention—is going to say: Nutrition for patients is important for every veterinary practice and every patient.

What does that mean? For some practices, it means picking foods to recommend and selling them. But it's not about the sale, Dr. Ward says.

"First, do you sell wellness? Second, do you encourage preventive medicine?" he asks. If you answered "yes," then you should sell food.

"It's about advocating for quality of life," he says. And you know full well some pet diets out there aren't great, so Dr. Ward is urging all DVMs to learn what's good and what's bad—and recommend the right thing.

What does that look like? Aim for two protocols to make sure nutrition is a part of your care:

- 1. Sell pet foods in your hospital that you've researched and recommend.
- 2. Ask veterinary clients what they feed their pet—and how often and how much.

"We have to start these conversations," Dr. Ward says. "It's essential."

Watch Dr. Ward make his impassioned plea at **dvm360.com/nutritionplea**.



# Ear cleaning with a fraidy cat

At a recent Fetch dvm360 conference, Mikkel Becker, CPDT, showed attendees how to get cats to think it's no big deal to have their ears cleaned. To start, you've got to use a treat that the cat can't resist—Becker used spray cheese on a tongue depressor. Then it's a matter of time and gradual exposure to the objects of terror (i.e. your hands and the cleaning wipe), all while preoccupying the cat with the yummy treat. To see Becker demonstrate, visit **dvm360.com/catears**.

SCOTTCHAN/SHUTTERSTOCK.COM

# **OD SENTIER VETCORDER**

SpO2 - ECG - Bluetooth





98%

OD SENTIER

# **Contact Us** trial@sentierconnect.com (844) 838-2673

# heowslow's heordchys of needs

Cats have needs beyond food and shelter. And the better you and your veterinary clients understand these needs, the closer the kitties in your clinic will come to reaching their full potential.

By Elizabeth Colleran, DVM, DABVP (feline practice)

f you've ever signed up for a semester of Psychology 101, you've probably sat through a lecture on Maslow's hierarchy of needs and the pyramid to describe how people are motivated. According to Abraham Maslow, people are motivated to meet personal needs, and certain needs are more important than others. For example, people will pursue getting enough food and water before seeking feelings of accomplishment, though all are considered needs by Maslow.

As you well know, cats are people too, so the structure of Maslow's hierarchy of needs still applies—with a few tweaks:

### Physiological and safety needs.

These two go paw-in-paw in the cat world. Nothing's more important to them than their territory, and it's critical for cats to know they can rest without fear of ambush. Ten thousand years of domestication hasn't changed their reliance on place—a place to hunt, mate, rear young, rest and be safe. Sharing is not part of a cat's repertoire. Kitties are control freaks. They like to have access to all the resources they feel they need—all day, every day—without competition. This includes food, water, toys, beds, hiding places, high lookout perches, litter boxes and scratching posts.

Belongingness and love needs. Cats generally don't like cats they haven't known their whole lives. Those raised together from the time they were kittens can fully bond and demonstrate connected behaviors that indicate their friendship. Bonded cats share resources and don't threaten one another. They approach with tails upright, rub against one another and settle down to rest in physical contact. While resting, these cats may groom one another.

Cats that are particularly friendly with one another will rub heads and cheeks and then continue to move past one another, torsos touching, and may end with the tails intertwining. During this time, their eyes will appear soft and unfocused, and they may close their eyes in a slow blink.

These relationships are mirrored in the behavior a cat will show when bonded to a human. Facial rubbing, sitting close to us or in our laps, grooming us—all are clear indicators of a loving relationship between a cat and a human. Most cats must be socialized with a variety of humans before 8 weeks of age to achieve this level of comfort.

**Esteem needs.** Growing up in a lowrisk environment, coupled with a genetic advantage, will help a cat feel confident in its world. Plenty of gentle handling in the first few months of life can turn a naturally bold cat into a highly social one. Cats are learning all the time, both good and bad. Teaching them with positive reinforcement how to tolerate novelty, how to feel as if they are in control of any situation and how to feel safe in an uncertain situation (cat carrier, veterinary visit) is key to their confidence and satisfaction.





# Feline needs: Top to bottom

### Veterinarian version

Self-actualization: A cat can't reach its full potential unless it's able to learn and solve problems (e.g. hunting).

**Esteem:** Cats need positive reinforcement to learn how to be confident and satisfied.

# Love and belonging: Cats

can bond strongly with other cats and people, but socialization must usually occur in kittenhood.

# Physiological and safety: It's critical for

a cat to feel safe from the threat of ambush and in control of all resources at all times.

### Kitty version

Self-actualization: My YouTube video went viral.



**Esteem:** The kitten staying in *my* house knows who's boss.

> Love and belonging: Having my own person-sized bed would make me feel very loved, I'm sure.

> > Physiological and safety: Bye, new puppy! Time for you to go to college with the human! Also my stuff is my stuff—no sharing!

**Self-actualization needs.** Problem solving is a significant part of a satisfying cat life. It takes time, dexterity, physical exertion, cognitive skill and acute sensory concentration. The second part of realizing a cat's full potential is learning. A great deal of learning occurs in hunting—one false move and prey is lost. Mice can disappear in and out of vegetation, rabbits can scoot down holes and birds can fly away. Hunting is a pleasure for cats—the reward center of the brain releases endorphins.

Most cat owners do pretty well with the first few tiers of needs, but how about the top one? Let's meet all of cats' needs through environmental enrichment.



Dr. Elizabeth Colleran owns two feline hospitals in Oregon and is past president of the American Association of Feline Practitioners. Her passions are her crazy husband, two equally crazy Burmese cats and bicycling.

dvm360.com / Vetted / November 2017 / 9

# Is enrichment for sale at your clinic?

We asked veterinarians and team members if they sold pet enrichment products in their



Source: The *dvm360* Clinical Updates: Pet Enrichment Survey was sent in September 2017 to subscribers of *dvm360*, *Vetted* and *Firstline*. The survey garnered 864 responses with a margin of error of 3%.

# We've got good and bad news on retail. What do you want first?

By Hannah Wagle, Assistant Content Specialist

he good news about adding retail? You get to demonstrate to clients exactly what you're recommending, even if they don't buy it from you, says practice manager Kelly Capasso at Bigger Road Veterinary Clinic with locations in Springboro and Kettering, Ohio.

"That helps ensure they don't take the advice of the friendly neighborhood pet store employee who says stuff like, 'It's basically the same thing' [about your veterinary-specific food, treat, toy and pet product recommendations]," Capasso says.

The bad news? Products carry a far lower margin than medical products and services. "Shrinkage, expiration and damaged products can really cut into the bottom line, so you'll need someone to babysit the area," she says.

So what's your verdict? Capasso votes to do it. Why? You can make it your own, just how you like it. "Only want to carry food and treats?" Capasso asks. "Cool. Puzzle toys and enrichment items? Great. Want to go all in and carry Hawaiian shirts in summer, Halloween costumes in fall and coats in winter? Awesome. Buy more of what sells and discontinue poor movers."

# Hey there. It's me, **dog**

Sometimes we wish animals could just tell us what's wrong. We know you feel the same way. Here's a handout to help us work together to take better care of your furry friend. #ysmit Wiese.DM

A generative of the second sec

like the smell—you make a fumy face when 1 your at you. I also have this cracked rooth that I can't chew on anymore. I've learned to hew with it, but sometimes it makes me aid and titted. I really want to do everything with you (remember, you are those if the start and the start of the mean I obtained after along homes when I alsop. I don't feel the pain. Do you know what's wrong? I'm beref. Sometimes, when

At The scared. How going on car rides with you, capecially when I can stick my nose out the window and small althe simelite I get a lift with the nervous though, because sometime that the servous though the scared and stare to that scared and stare people touch me and do things th sometimes hart. Some of them an people touch me and do things th sometimes hart. Some of them an really in pain or side, and that scar me too. I don't understand. Can y make it less scary?

them there walkes I ranky, ranky da New there was a second of the second of the there was a second of the data secon

 and then can we go for a walk?
Getting inside of my brain is hard, but I know you can help me. You're the greatest human and you can do anything? (Kt, the squirrels are playing so I'm gonna go yell some more. Bye? **listen** to me? Help dog owners walk a mile in a pet's paws and see

Will you

the need for enrichment with this handout. Visit **dvm360.com/** 

heythere.



eadership CHALLENGE

To find all of this coverage, plus online-exclusive content, head over to dvm360.com/petenrichment.



Zoos, laboratories and other captive environments have been implementing enrichment strategies for years, and pets are captive animals too. *dvm360* explores the ethics of this movement and veterinarians' role in ensuring the psychological health of their patients.

# firstline.

Firstline explores how veterinary team members can offer enrichment for hospitalized patients in practice. It also explores how to talk to pet owners about behavior and home enrichment, including enrichment products and activities and DIY enrichment tools.

10 / November 2017 / Vetted / dvm360.com



# GI CASES CAN BE TOUGH. THE SOLUTION IS SIMPLE.

ROYAL CANIN<sup>®</sup> Feline GASTROINTESTINAL FIBER RESPONSE<sup>™</sup> is our go-to solution for chronic feline constipation, obstipation, and megacolon. ROYAL CANIN<sup>®</sup> GASTROINTESTINAL FIBER RESPONSE<sup>™</sup> is highly palatable, enriched with nutrients like EPA and DHA, prebiotics, and a precise blend of soluble and insoluble fibers to help ease GI discomfort and support lifelong digestive health.

The Solution is Simple. ROYAL CANIN<sup>®</sup> GASTROINTESTINAL FIBER RESPONSE<sup>®</sup>



## Learn more at www.royalcanin.com/vet/gi

STAY CONNECTED

# Get woke about canine hypothyroidism

Yawn ... you already know about hypothyroidism treatment in dogs. But do you know you may be oversupplementing levothyroxine? Dr. David Bruyette shares updates on this endocrine disorder.

By Jennifer Gaumnitz, Senior Content Specialist

uring a recent CE session at Fetch dvm360, endocrinologist David Bruyette, DVM, DACVIM, asked attendees about how they administered thyroid hormone replacement therapy and monitored dogs on thyroid supplements. After listening to responses from attendees, he quipped, "That's a problem." So, how *does* Dr. Bruyette recommend that you treat and monitor a hypothyroid dog?

# A once-a-day dose—*really*?

For more than half a century, the recommended thyroid hormone replacement dosing regimen was 0.10 mg/10 lb (20 µg/ kg) of levothyroxine, given twice a day. This dosage does not appear to be based on any particular scientific research. As Dr. Bruyette says, it just miraculously appeared in the first edition of *Current Veterinary* Therapy. Finally, years later, Duncan Ferguson, VMD, PhD, DACVIM, designed a study that would determine whether this was, in fact, the best dose. He confirmed that 0.10 mg/10 lb was the proper dose. However, the study also determined that the drug should be administered only once a day, rather than twice a day.

The half-life of levothyroxine in dogs is 10 to 16 hours. If this is the half-life, then why would this be a once-a-day drug? Dr. Bruyette explains: "When you give the drug orally, it's absorbed, it binds to the protein in the blood and it's converted to free thyroxine (fT4). Then fT4 enters the cell and becomes free triiodothyronine (fT3), and then that goes into the nucleus and does its thing. That's a 24-hour process. The serum half-life does not equate to the biologic half-life of the tablet. Biologically, it's a once-a-day drug."

This has been studied and shown to be true whether you administer the levothyroxine orally as a solution, tablet or chewable. It holds true for name-brand and generic formulations, Dr. Bruyette says.

A caveat while we're on the subject: As mentioned, the half-life of thyroxine in dogs is 10 to 16 hours (compared with a seven-day half-life in people). This means canine dosages are much higher than human dosages. Remember this if clients choose to fill prescriptions for their dogs at pharmacies that don't routinely handle veterinary prescriptions. (You may have to educate those pharmacy personnel.)

Once canine hypothyroidism has been diagnosed, what are Dr. Bruyette's recommendations for laboratory monitoring? He says many veterinarians were taught that they should draw blood for T4 testing from four to six hours after the thyroid hormone pill was administered. But, Dr. Bruyette says, "the percentage of T4 that's absorbed from the gut varies from 13% to 87% in a given dog from day to day. So on Monday, the dog may absorb 13% of the dose; on Tuesday, it may absorb 87% of the dose. The post-pill test is severely affected by the intrinsic

# The HYPE around hypothyroidism

Before you dive into treatment and monitoring for a dog with hypothyroidism, are you sure that's what this dog has? Find out from Dr. Bruyette why canine hypothyroidism is such a commonly overdiagnosed endocrine disorder at **dvm360.com/hypohype**.



# What to do with dogs currently receiving twice-a-day supplementation

f you have clients who own dogs that have been receiving two levothyroxine tablets each day and you decide to revise their dosage to once a day, how



once a day, how do you break the news to the client?

Most owners will be comfortable with the new recommendation. They understand that medical science marches on and drug regimens change as research determines they should. You will want to explain that your previous dosing was based on the published recommendation at the time and that you keep current through your reading and continuing education. Based on updated information, you are now recommending a change in the dosage.

If, however, you encounter a client who is upset by and resists the change, according to Dr. Bruyette, it does not harm the dog to continue administering two tablets a day. The dog will defecate the evening dose. It will not hurt the dog. He recommends starting any newly diagnosed patients on the once-a-day dosing, but whether you transition the current patients from twice-aday to once-a-day dosing is up to you and the client.

PRODUCTS YOU NEED Learn more about endocrine products at dvm360.com/endocrineproducts. Check out reference laboratory options at dvm360.com/referencelabs.

'weirdness' of the T4 bioavailability. Therefore, the post-pill test is probably physiologically meaningless."

So is there a way to confirm that a dog is euthyroid when it's receiving thyroid hormone supplementation? You have two different options: thyroid-stimulating hormone (TSH) measurements or free T4 by equilibrium dialysis (fT4 by EqD). If the TSH is normal, the dog is euthyroid. If the TSH is high, it needs more thyroid hormone; if it's low, the dog is getting too much of the hormone.

If you read the companion article at **dvm360.com/hypohype**, you may have already spotted the problem. In that article, Dr. Bruyette states that with the TSH assay, 25% of hypothyroid dogs have a normal TSH concentration to start with (because the assay doesn't work well). Therefore, to use TSH assays to monitor a dog on hormone replacement therapy, you must have had a pretreatment TSH result that was high. Without that, you simply can't interpret what the TSH concentration means now.

The other option is to measure fT4. After two weeks of thyroid hormone supplementation, fT4 concentrations over a 24-hour period are constant. With the fT4 by EqD test, it doesn't matter what time of day or when—in relation to the pill administration—you collect the blood sample, because the concentrations don't fluctuate.

So is there even a need to monitor a dog with lab tests? "Probably not very often," Dr. Bruyette says. "If you have a dog that

was hypothyroid and you put him on the appropriate dose and the clinical signs go away, you don't really need to test his fT4. The dog is a euthyroid dog."

You might want to test a dog if it is still showing clinical signs, even though it is receiving an appropriate dose of thyroid hormone. You need to know if the dog is not euthyroid. To establish that, submit blood for an fT4 by EqD test. If that test is normal, then whatever clinical signs are present are not due to thyroid disease.



Work face-to-face with thyroid and adrenal condition specialist Dr. David Bruyette at Fetch, a dvm360

conference, in San Diego Dec. 7-10. Get the details at **fetchdvm360.com/sd**.

# Face(book) facts!

If you want to teach dog owners about clinical signs and health issues related to hypothyroidism, pick a few of our ready-made tweets and Facebook messages, and post them on your clinic's social media network. They might be the start of a lifesaving conversation with a client. Get the collection at **dvm360.com/hyposocial**.

# 

Fetch, a dvm360 conference, will still provide the same high-quality CE veterinarians and team members expect. But now it's **so much more**.

Fetch, a dvm360 conference, provides a reimagined 360-degree educational experience that focuses on every facet of a veterinary professional's life, providing inspiration, wellness, community and solutions to your most pressing problems.

# Find Fetch, a dvm360 conference, in ... San Diego, December 7-10, 2017

Virginia Beach, May 17-20, 2018 Kansas City, August 17-20, 2018



Learn more at fetchdvm360.com/p1





# 1

## VETCORDER

The Vetcorder from Sentier monitors both ECG and SpO<sub>2</sub> and weighs less than most mobile phones so you can carry it right in your pocket or a pouch. This means you can get information without leaving the patient to find a monitor, Sentier reps tell us. If you have to leave a patient's side, you can Bluetooth-connect the Vetcorder to a tablet to monitor vitals up to 60 feet away.

# 2 CARDELL TOUCH

The Cardell Touch from Midmark is a multiparameter monitor that, in addition to pulse oximetry, provides blood pressure and ECG, with additional parameters available as options. The technology is designed to be both highly advanced and easy to use—fast and intuitive with a user-friendly touch interface, Midmark says.

# 3

## CARDELL INSIGHT

The Cardell Insight 8015, also from Midmark, is perfect if you want a more basic unit, with just blood pressure and pulse oximetry measurements. It doesn't have a touchscreen, but it's compact, lightweight and durable, and each Cardell monitor comes with accessories, including cuffs, probes, sensors and cables.

# 4

SURGIVET V030

The SurgiVet V1030 Hand Held Pulse Oximeter from Smiths Medical provides fast, reliable SpO<sub>2</sub>, pulse rate and pulse signal strength measurements across a full range of patients and helps maintain accurate SpO<sub>2</sub> readings during periods of patient motion and when monitoring patients with low perfusion, the company reports.

Check out more monitors at dvm360.com/pulseox

# HELPFUL STUFF

# Employee review hack: Write now, *right now*

Every time I have a discussion with someone—either offering praise or redirection—I promptly document it in their review. By the end of the quarter, 90 percent of the reviews are already complete. This helps me document everything, and it's taught me to go out of my way to record when my coworkers go above and beyond.

When you show your employees that you pay as much attention to the good moments as the bad, you build trust and credibility at an accelerated rate.

Kristine McCormick, CVPM, SHRM-SCP Practice manager, Animal Hospital at Baldwin Park Integrative Animal Hospital of Central Florida

# Pounce on wellness solutions

Looking to add wellness programs to your menu of services? Consider these noteworthy software solutions:

Wrapped up in a \$159-per-month deal for better practice software metrics, Patterson Veterinary's VetSuccess program has heat-map-like tools that showcase both compliance with your preventive-care plan (if you've got one) and aspects of preventive care, like heartworm testing. If you use the reports, that monthly cost could be paid for in a few appointments.

Already have software? Some companies like IDEXX have a separate service to integrate with software (like Petly Plans). And two practice software suites from Henry Schein—ImproMed and AVImark—sport features or modules to help set up and implement wellness plans.

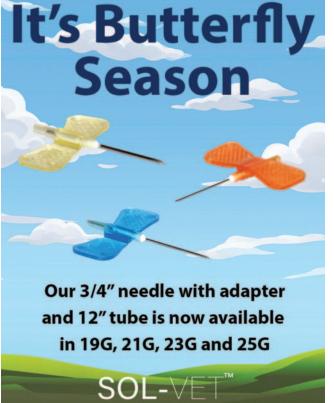
ImproMed has a wellness plan module that lets you more easily account for free basic exams in a premium preventive-care plan, using the strategy of getting pet owners in the door for free then seeing if they need anything extra. And AVImark's

wellness option helps users point to options for each part of a wellness plan (multiple options for the right choice for the right pet). Visit **dvm360.com/** 

wellsoftware to learn more.



"I love your productivity, I love your team spirit and you haven't bitten anyone in months."



est Vet Supply Merritt Vet Sup midwestvet.net www.merrittvet.co Patterson Vet Supply Penn Vet California Vet Suppl www.pattersonvet.com www.pennvet.com calvetsupply.com



# SHOWCASE | dvm360.com/products



# the best.



industry matter

## Imitation is sincere flattery. It's also best for business.

*Veterinary Economics* and Wutchiett Tumblin and Associates are back with their one-of-a-kind study.

**Benchmarks 2016** spotlights increasing revenue, fusing leadership and management, taking advantage of technology, and preparing for transition — helping set the standard for practices to emulate.

# Go to industrymatter.com/benchmarks or call 1-800-598-6008





18 / November 2017 / Vetted / dvm360.com

dvm

vetted



# DENTAL



### 100% response in Double Blind Trials. See the results on www.lebalab.com



Before

After



Before



After

# Cleans Teeth with the Ease of a Spray

# THE LEBA III DIFFERENCE

**LEBA III** works with the saliva. No brushing required. Spray in the mouth, not on the teeth. Used daily, it stimulates good flora and combats bad bacteria keeping the teeth clean and the gums healthy.

Pets ingest dental products, they cannot rinse. They can become subject to the side effects of the chemical components. LEBA III contains no Grapefruit Seed Extract, no chlorides or chemical agents.

Used by veterinarians since 1994.



# To Order, Call 1 (866) 532-2522 Questions? Call 1 (519) 542-4236 | www.lebalab.com | tellus@lebalab.com





# Get more product information online



Researching a purchase? **dvm360.com** offers hundreds more product listings. Just visit **dvm360.com/products** 

### MEDICAL EQUPMENTS

# VETERINARY EQUIPMENT / "NEW CLINIC" DISCOUNTS





PLACE YOUR AD HERE!

## RECRUITMENT

### GEORGIA

Webb Animal Clinic of Rincon, GA is seeking a full-time veterinarian to join our incredible team. Rincon is a rapidly growing suburb located only twenty five minutes from historic Savannah and a few minutes further are the coastal beaches of Georgia and South Carolina. Our practice consists of a well trained staff that strives to provide superb customer service and compassionate patient care. Our hospital is proud to offer a wide array of services to the surrounding communities.

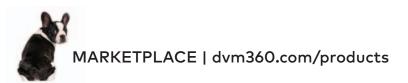
Our hospital has seven examination rooms to include a privacy/consultation room, and our latest addition, our NO dogs allowed, pheromone enriched cat room. Our diagnostic tools include a complete inhouse Abaxis lab station with chemistry, cbc, electrolyte, blood & respiratory gasses, and clotting time capabilities, tonopen, Cuattro digital radiology, LogiqE ultrasound with color flow and continual wave technology. Patient care and monitoring equipment include; multiple Baxter autostart IV pumps, , IV fluid warmers, cardell blood pressure monitors, Nihon Kohden four lead ECG machine with printer, Syringe pump, and a highly skilled critical care technician that stays with the patients all day. Our large stateof-the-art surgery suite is equipped with Engler positive pressure anesthesia delivery systems, pulse ox, ecg, bp monitor, esophageal stethoscope, patient warming system, and a highly trained surgical assistant.

There are many case opportunities for advanced internal medicine, soft tissue, and orthopedic surgeries. Benefits beyond clinical advancement include competitive salary and bonus system (prosal), paid licensing fees and organizational dues, paid vacation, 401k, profit share plan, allowances for CE and health insurance.

Candidate must be self motivated, have excellent communication skills, and the ability to work in a very fast paced environment but most of all; be compassionate and courteous. If you feel you are a right fit for our practice please email Dr. Joe McKenzie at jhmdvm@comcast.net, call Shay Williams, Hospital Manager at 912.429.1192, or email webbanimalcliniceff@yahoo.com.



dvm360.com offers hundreds more product listings. Just visit dvm360.com/products



### **DIAGNOSTIC IMAGING**



### DIAGNOSTIC TESTING

# **BACK OF CONTROL OF CONTROL C**



# Get more product information *online*



Researching a purchase? dvm360.com offers hundreds more product listings. Just visit dvm360.com/products

# PLACE YOUR AD HERE!

## **PRACTICES FOR SALE OR LEASE**

### NATIONAL

PRACTICE SALES ADVISORS

Veterinary Clinics for Sale

NEW! FL Panhandle Posh, Progressive, Solo Dr, Dream Location, Grossing 750K!

NEW! GA, Peachtree City Area, Grossing 800K, only 400K

NEW! Eastern, NC Turn-Key, Large facility

Nacogdoches, TX Price Reduced! Only \$495K

NEW! Wisconsin AAFP Practice Grossing 850K

Nashville, TN Facility/RE for sale, no charge for Practice

Lynchburg, VA Motivated to Sell! Lovely facility, Potential Growth.

Athens, GA Grossing \$700K, associate in place.

Santa Fe, NM Grossing \$550K, 2600SF facility only \$350K

Albuquerque, NM Grossing \$840K, recently remodeled.

SOLD! Baltimore, MD, Atlanta, GA, & TN-Congrats! FREE annual valuation updates for all PSA Buyers & Sellers.

Visit www.practicesalesadvisors.com for NEW Listings!

Call us! 844-4-PSA-HELP (844-477-2435)

### NORTH CAROLINA

AZ, Maricopa County: SA, on major thoroughfare.

CA, Butte County: High-Grossing 5,100sf SA.

CA, Kern County: High-Grossing Leasehold SA.

CA, Santa Barbara County: Profitable 2,700sf SA.

CO, Boulder County: Hugh Potential, leasehold.

FL, Palm Beach County: SA, 1,400sf leasehold.

FL, Pinellas County: Feline, 2,400sf leasehold. ID, Clearwater County: SA, 3,600sf w/RE.

IL, Central: Emergency practice, 1,880sf leasehold. IN, Elkhart County: 3,800sf SA w/Equine, w/RE. MD, Cecil County: Profitable practice and home w/ RE.

MI, Gogebic County: Profitable 1,400sf SA w/RE.

MO, St. Louis: Profitable, growing Feline. 2,200sf. NV, Clark County: SA, 2,400sf leasehold w/ conventional & holistic.

NC, Northeastern: High-Grossing Equine! 6,250sf w/RE.

NC, Stokes County: 3,000sf SA w/RE. Strong growth.

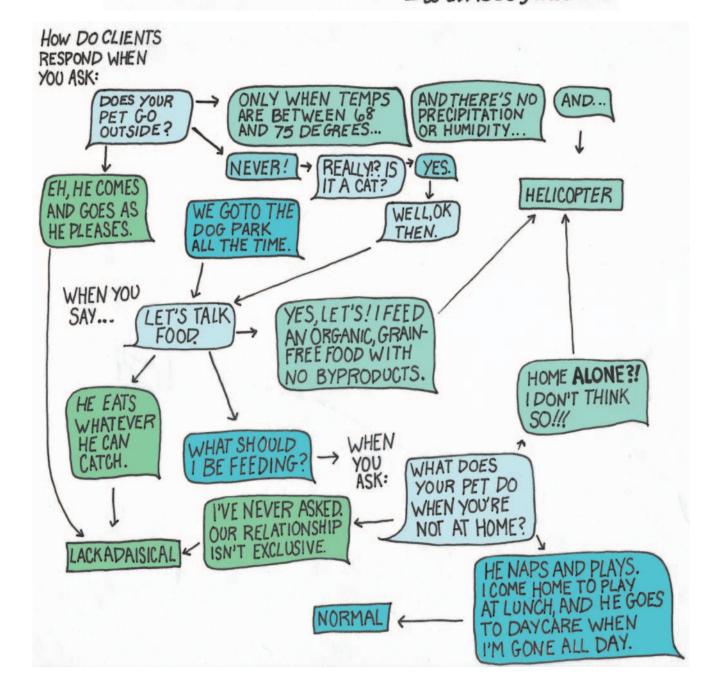
TX, Northeastern: High-Grossing SA w/equine facility.

WA, Benton County: 5,850sf SA w/2,742sf utilized. PS Broker, 800.636.4740, psbroker.com info@psbroker.com MARKETPLACE | dvm360.com/products





# ARE YOUR CLIENTS NORMAL, HELICOPTER OR LACKADAISICAL PET PARENTS?



### So who do you serve?

The truth is, the human you're working with may be different, but the pet's need for play is the same. Find pet enrichment tips to help meet pets' needs for stimulation inside and outside at **dvm360.com/petenrichment.** 



The conference that's like downward-facing dog ...

on cat people.

Look, we don't all fit in the same box—which is why you need a continuing education experience that's different. At Fetch, a dvm360 conference, we'll provide the top-notch education and innovative learning you want. On top of that, we'll give you the inspiration, wellness, intellectual community and creative solutions you need to solve your most pressing problems in work and in life.

We're caring for the whole you.

See you at Fetch, a dvm360 conference, in San Diego, December 7-10, 2017.





# GI CASES CAN BE TOUGH. THE SOLUTION IS SIMPLE.

ROYAL CANIN<sup>®</sup> GASTROINTESTINAL LOW FAT<sup>™</sup> is our go-to nutritional solution for canine GI issues. GASTROINTESTINAL LOW FAT<sup>™</sup> is highly palatable, low in fat, with highly digestible proteins, prebiotics and omega-3 fatty acids. This not only helps support the current issue, but also helps to restore gut health.

The Solution is Simple. Reach for ROYAL CANIN® GASTROINTESTINAL LOW FAT™



# Learn more at www.royalcanin.com/vet/gi

STAY CONNECTED